# CONSTITUTION OF KALANGA LANGUAGE & CULTURAL DEVELOPMENT ASSOCIATION

# **PREAMBLE**

WE, MEMBERS OF THE KALANGA LANGUAGE AND CULTURAL DEVELOPMENT ASSOCIATION:

-RECOGNISING that each Language is a unique repository of accumulated thoughts and experiences of a community.

REALISING that tjiKalanga is an endangered Language, and that its demise will be detrimental to the preservation of an important part of the Nation's history;

HONORING the skills of our ancestors who erected the Great Zimbabwe, Luswingo, Mapungubwe, Khami, and emulating their wisdom in maintaining for our region the sacred sites of Njelele and many other monuments of the greatness of the history of Africa;

COGNISANT of the role of Government towards the development and well being of its citizens;

WE MEMBERS OF THE KALANGA LANGUAGE AND CULTURAL DEVELOPMENT ASSOCIATION THEREFORE:

-DEDICATE ourselves to the development of buKalanga and the incorporation of tjiKalanga into the education system and official media.

1. **NAME:** The name of the Association shall be KALANGA LANGUAGE & CULTURAL DEVELOPMENT ASSSOCIATION (**KLCDA**), hereinafter referred to as "Association".

#### 2. **OBJECTIVES OF THE ASSOCIATION:**

- 2.1 To promote the teaching of Kalanga in schools, colleges and universities.
- 2.2 To promote and assist in the development, production and translation of literature for use in the education system and any other societal spheres of influence
- 2.3 To encourage the use of Kalanga in everyday life including but not limited to print and electronic media, information technology, and religious services.
- 2.4 To promote the revival and practising of Kalanga culture through cultural festivals, collection of artefacts and historical documentation.
- 2.5 To network with other organisations of similar objectives in Zimbabwe and the world over.
- 2.6 To work closely with the government of Zimbabwe in achieving the above.
- 3. **RULES OF THE ASSOCIATION:** The rules, definitions and interpretation to be observed by members shall be according to the laws of Zimbabwe, bye laws of local authorities and the rules and regulations which may from time to time be passed by the Executive Committee of the Association.
- 4. **POLITICS:** The association is *apolitical*. All members who aspire for Executive office in the Association but are currently holding political positions **shall not be allowed** to stand for such Executive office.
- 5. **MEMBERS:** The general class of membership shall be determined according to section 13, and the secretary shall maintain an up to date register of members.
- 6. **PATRON:** The Association may have a patron whom if appointed, shall be appointed at an Annual General Meeting and shall remain in office until he/she resigns or recommends a new a new appointment.

# 7. **BOARD OF DIRECTORS (BOD).**

- 7.1 **PRESIDENT**. Members of the Association at the Annual General Meeting shall elect **none executive** President. Other responsibilities of the President shall be as in sections; 18.3 & 20.1.1.5.
- 7.2 **VICE-PRESIDENT**. Members of the Association at the Annual General Meeting shall elect **none executive** Vice President. The Vice-President shall act as President during the absence of the President.

- 7.3 **COMPOSITION OF THE BOD.** The general membership at the AGM, shall appoint ten (10) members of the BOD, and elect the Executive Committee (EC) of the Association. The BOD shall comprise the President, Vice President and eight (8) board members and the Chairperson of the Executive Committee. The secretary of the EC shall attend Board meeting as a non voting member.
  - 7.3.1 Traditional leaders (Chiefs) shall be ex-officio members of the Board
  - 7.3.2 The BOD is responsible for the strategic direction of the Association. The Association President elected according to section 7.1 shall be the president of the BOD. The Vice President of the Association elected according to section 7.2 shall be the Vice President of the BOD
  - 7.3.3 POWERS. The BOD shall supervise the Executive Committee. The BOD shall exercise these powers by conducting three (3) meetings a year; in March, June and September. At each of these meetings, the President will seek approval of the Board for the strategic direction of the Association. The Chairman will seek approval of the BOD for the Association's regulations and activities, especially the committee's expenditure plans.
  - 7.3.4 PREVILEGES. Except for the positions of President and Vice President, in conformity with section 7.1 & 2, the sitting board members may while sitting as a board, recommend themselves for re-appointment or recommend any new persons for appointment to the BOD by the AGM.
  - 7.3.5 While attending board meetings described in sub-section 7.2.3, members of the BOD may claim travel and subsistence allowances from the general fund.

# 8. **EXECUTIVE COMMITTEE (EC)**

- 8.1 **EXECUTIVE OFFICERS**. The Association shall have a Chairperson, Vice-Chairperson, Secretary, Vice-Secretary, Treasurer and four (4) Committee Members consisting of chairpersons of Executive Subcommittees. Together these Officers will be referred to as the Executive Committee (EC).
- 8.2 **ELIGIBILITY**. Retiring Officers of the Association shall be eligible for reelection to the same office at the AGM for up to three successive years.
- 8.3 **COMPOSITION**. The Executive Committee shall consist of Officers of the Association as listed in section 8.1, and Chairpersons of sub-committees who shall be committee members (as in section 10.1).

- 8.4 **CHAIRPERSON OF EXECUTIVE COMMITTEE**. The Chairperson of the Association shall be the Chairperson of the Executive Committee and the Vice-Chairperson of the Association shall be the Vice-Chairperson of the Executive committee.
- 8.5 **THE IMMEDIATE PAST CHAIRPERSON**. The immediate past Chairperson of the Executive Committee shall serve as an ex-officio member of the newly elected Committee. In which office he/she shall have a deliberative vote and serve for a period of not more than one year.
- 8.6 **ELECTION**. The Executive Committee shall be elected at the Annual General Meeting of the Association. However, notwithstanding the foregoing, casual vacancies on the Executive Committee may be filled in accordance with section 8.13.
- 8.7 **VOTING**. All members of the Executive Committee including the Immediate past Chairperson shall have a deliberative vote. The Chairperson or in his/her absence, the Vice-Chairperson, shall have a casting vote in addition to his/her deliberative vote.
- 8.8 **QUORUM**. The Quorum for a meeting of the Executive Committee shall be the Chairperson and four other members of the Executive Committee, or in the absence of the Chairperson, the Vice-Chairperson and four other members of the Executive Committee.
- 8.9 **NOTICE OF MEETINGS**. Notice of Meetings of the Executive Committee shall be given to all members in writing by the secretary at least seven days before the date of the meeting, setting out the Agenda for the meeting provided that the Chairperson or in his/her absence the Vice-Chairperson may authorise such lesser period of notice if in his/her opinion circumstances justify such authorisation.
- 8.10 **FREQUENCY OF MEETINGS**. The Executive Committee shall meet **at least once every month** and if a meeting is requested by any THREE members of the Executive Committee, within ten days of receipt of the request by the Honorary Secretary. The Chairperson shall call special meetings of the EC whenever he/she deems it advisable.

# 8.11 **THE SECRETARY**. The Secretary shall:

8.11.1 -after consultation with the Chairperson, dispatch minutes for circulation of all meetings at least once a week before the next scheduled meeting of Committee.

- 8.11.2 -be head of the Secretariat appointed by the Executive Committee. The secretariat shall be responsible for formulating administration systems including voting systems.
- 8.12 **VACATION OF OFFICE**. A member of the Executive Committee shall vacate office if:
  - 8.12.1 -he/she ceases to be a full member:
  - 8.12.2 -he/she fails to attend three consecutive meetings of the Executive Committee for three consecutive months, unless the Committee shall have previously granted him leave of absence.
  - 8.12.3 -he/she resigns from the Committee.
  - 8.12.4 -a resolution calling upon him to vacate his office is carried by a twothirds majority of total Association voting members at a General Meeting called for that purpose.
- 8.13 **CASUAL VACANCIES**. The Executive Committee shall have power to accept members to fill vacancies on the Executive Committee until the next General Meeting at which meeting such vacancy shall be filled by a member elected by all present members eligible to vote.

# 9. GENERAL POWERS AND DUTIES OF EXECUTIVE COMMITTEE

- 9.1 **POWERS.** The control of the Association and the administration of its business shall be vested in the Executive Committee which in addition to the powers and authorities expressly conferred upon it by those present, may exercise all such powers to do all such acts and things as may be exercised and done by the Association in General Meetings, save and except such act and things as are reserved by the Rules to be done by the Association in General Meetings.
- 9.2 **CHAIRPERSON.** In the spirit of section 7.3.2, the Chairperson is to appraise the President and Vice-President on all matters of policy that the EC is undertaking.

# PARTICULAR POWERS OF EXECUTIVE COMMITTEE

- 9.3 **FINANCE**. To control the finances of the Association, and with a view to lessening the financial burden on the members, to do all acts within the spirit of this constitution to ensure the financial security of the Association.
- 9.4 **CONTRACTS**. -To enter into legal contracts on behalf of the Association.
- 9.5 **MAINTENANCE**. To keep the Association premises property and buildings in good order and repair.

- 9.6 **EMPLOYEES.** -To employ and dismiss paid employees of the Association in conformity with the current Labour Act.
- 9.7 **AUDITORS REMUNERATION**. -To fix the Auditors remuneration.
- 9.8 **ACQURE PROPERTY** To acquire movable and immovable property
- 9.9 **SALE OF PROPERTY**. Subject to the limitations prescribed in the constitution, to sell, for such price and in such manner, as it deems advisable, the movable and immovable assets of the Association no longer required for the purposes of the Association.
- 9.10 **EXPULSION OF MEMBERS**. To suspend or expel members of the Association subject to the limitations prescribed in this constitution.
- 9.11 **CLOSING MEMBERSHIP**. To close any or all classes of membership of the Association for such period as it shall consider desirable by posting a notice on the Association notice board/ website.
- 9.12 INTERPRETATION OF CONSTITUTION AND RULES. To interpret this Constitution and settle disputes between members with regard to the construction or interpretation of rules and regulations which decisions shall be final and binding on this Constitution and to make such local cases not provided by this Constitution and to make such local rules and regulations as shall not be inconsistent with this Constitution and to amend or cancel such local rules and regulations from time to time.

# 10. **SUB-COMMITTEES**

# 10.1 **EXECUTIVE SUB-COMMITTEES**

- 10.1.1 There shall be Four Executive Sub-Committees, each with three core members elected at an Annual General Meeting and the members shall choose from amongst themselves their own chairperson who shall automatically become a committee member of the Executive Committee.
  - 10.1.2 The four Executive Sub-Committees shall be: 1) Publicity and Promotion committee, 2) Writers Committee, 3) Functions Committee. 4) Finance& Fundraising committee.

# 10.2 GRASSROOTS SUB-COMMITTEES

- 10.2.1 There shall be Grassroots committees headed by District Chairpersons (who must be members of the Association) from all Kalanga speaking rural and urban districts.
- 10.2.2 District Chairpersons shall NOT be members of the Executive Committee.
- 10.2.3 District Chairpersons shall submit quarterly reports to the Executive Committee in accordance with terms that shall be agreed upon by the two parties.

- 10.2.4 Reports shall be for the evaluation and monitoring of progress in the promotion of Kalanga in their Districts.
- 10.2.5 The District Committee shall be formed by Ward Committees, who in turn are formed Village/Settlement committees (as shown in the Associations structure).

# 11. GENERAL MEETINGS AND ELECTIONS.

- 11.1 **ANNUAL GENERAL MEETINGS**. The Executive Committee shall convene an annual meeting of members (to be called the Annual General Meeting) to be held on or before 31<sup>st</sup> March in each year.
- 11.2 **SPECIAL GENERAL MEETING**. The Executive Committee may, whenever, if it thinks it necessary, convene a Special General Meeting of members, and it shall convene such a meeting when requisitioned to do so by 10 (ten) or more fully paid up members, within fourteen days of receipt of such requisition. Requisitions shall be in writing, signed by the members concerned and shall state the purpose for which the meeting is to be called.
- 11.3 **NOTICE**. Upon a General Meeting being convened, notice in writing, and an Agenda of the meeting shall be sent by the Secretary to each member of the Association, addressed to the member's last notified address, so as to reach the member not later than seven days prior to the date of the meeting.

  In the case of an Annual General Meeting such notice shall be accompanied by an Agenda and by an audited balance sheet and profit and loss account of the Association's finances for the preceding financial year ending on the 31<sup>st</sup> December.

# 11.4 **ORDER OF BUSINESS AT AN ANNUAL GENERAL MEETING**. Shall be as follows:

- 1. Reading of Notice of Meeting.
- 2. Adoption of Minutes of the previous Annual General Meeting.
- 3. President's report
- 4. Chairperson's report and presentation for approval, of Association's financial statements for the preceding year.
- 5. Appointment of an Auditor or Auditors.
- 6. Committee retires, except the President and the Secretary who conduct the elections.
- 7. Election of new Executive Committee.
- 8. New Executive Committee takes over.
- 9. Notice of Motion.

- 11.5 **NOTICE OF MOTION AT AN ANNUAL GENERAL MEETING.** Must be proposed and seconded by voting members in good standing and such notice in writing shall be in the hands of the Secretary at least forty-eight hours before the Annual General Meeting and the Secretary shall immediately post such notice upon the Association notice board/website.
- 11.6 **QUORUM**. Twenty-five members or one quarter of the total membership are entitled to vote at a General Meeting shall form a quorum. Should a quorum not be present within *thirty-minutes* of the advertised starting time the meeting shall stand adjourned until the same time seven days later at which meeting those present shall form a quorum.
- 11.7 **VOTING**. Life Members, Full Members, Family members and Pensioner members in good standing shall be entitled to vote at **GENERAL MEETINGS**. The Executive Committee, through the secretary, is to administer the system of postal voting for members who are unable to attend the meeting. Diaspora members can vote by proxy.
- 11.8 **CHAIRPERSON**. In the absence of the Chairperson, the Vice-Chairperson shall take the Chair at all GENERAL MEETINGS. In the absence of both the Chairperson and Vice-Chairperson, voting members present shall choose one of their members to be Chairperson. The Chairperson shall have a casting as well as deliberative vote.
- 11.9 **ADJOURNMENT**. The Chairman at a General Meeting may, with the consent of members present, adjourn the meeting from time to time.
- 11.10 **MOTION CARRIED OR LOST**. A declaration by the Chairperson that a Motion at a General Meeting has been carried or lost shall be conclusive.
- 11.11 **RULES OF DEBATE**. At every General Meeting the ordinary rules of debate shall apply.
- 11.12 **MINUTES**. Minutes of a General Meeting shall be kept and shall, if correct, be confirmed at the next General Meeting, or if incorrect, shall be amended by the Chairperson. Notwithstanding the foregoing, the Minutes of the Annual General Meeting shall be confirmed at the next following Annual General Meeting.

# 12. NOMINATIONS AND ELECTION OF OFFICERS OF THE ASSOCIATION AND MEMBERS OF THE EXECUTIVE COMMITTEE.

12.1 **NOMINATIONS.** The Secretary shall call for nominations to this effect posted to members and on the Association Notice Board/Website twenty-one days before the proposed date of Annual General Meeting. Nominations shall be made in writing and signed by the proposer and seconder and by the candidate accepting nomination, all of which shall be voting members in good standing. Nominations shall be delivered to the Secretary at least seven days before the Annual General Meeting.

- 12.2 LIST **OF CANDIDATES** shall be posted to members and on the Association's Notice Board/Website six days before the date of the Annual General Meeting.
- 12.3 **LATE NOMINATIONS**. Should an insufficient number of candidates be nominated, the Chairperson shall call for further nominations at the Annual General Meeting. Only persons present at the Annual General Meeting or those who furnished official apologies to the secretary may be nominated.
- 12.4 **BALLOT**. In the event of more candidates being nominated on a post than there are vacancies, the required number shall be elected by ballot carried out at the Annual General Meeting.
  - 12.4.1 **VOTE BY BALLOT**. Voting shall be done by members through secret ballot and **NOT** by the raising of hands.
- 12.5 **RE-VOTE**. A re-vote shall be conducted should two or more candidates receive equal number of votes.

# 13. MEMBERSHIP.

- 13.1 **GENERAL**. The membership shall consist of the various classes defined hereunder: -
  - 13.1.1 **LIFE MEMBERS**. Shall be elected following recommendations by the Executive Committee to BOD and the Annual General Meeting *for exceptional service, consistency and being exemplary in the promotion and development of Kalanga Language and Culture*. Life members shall have the same rights and privileges as full members and shall be exempt from all membership subscription during the lifetime of the member. Life membership may not be transferred, sold or otherwise disposed of, but shall apply only to the member concerned during his/her lifetime. Life members shall not be exempt from the provisions of section 20.1.
  - 13.1.2 **FULL MEMBERS**. Those members who pay a full subscription, or have their subscriptions paid by a corporation, or are Family, Absentee/Diaspora, Pensioner members or life members are entitled to all privileges of the Association, and are entitled to vote at General Meetings. No person shall be eligible for election as a full member until he has attained his 18<sup>th</sup> birthday.

- 13.1.3 **FAMILY MEMBER**. A husband and wife / fiancée may elect to have a joint membership and the Executive Committee shall determine an applicable subscription.
- 13.1.4 **DIASPORA MEMBERS.** These are members who reside outside Zimbabwe. Absentee members can post their vote or can propose a proxy to the secretary. The secretary will notify the Association officers, so as to ascertain that the proxy so proposed is accepted to represent the member at the general meeting. The secretary will proceed to notify the proxy of the outcome of his consultation.
- 13.1.5 **PENSIONER MEMBER**: These are members who voluntarily notify the Executive of their status and their inability to pay full subscription. They shall be entitled to all privileges of the association. However their Eligibility to be elected to Executive position may be bared by a two-thirds majority resolution at an annual general meeting.
- 13.1.6 **JUNIOR MEMBER**: These are High School and Tertiary students and the children of members who have the desire to be part of the broader development of tjiKalanga. They may not be full members either due to their financial status or legal age of majority. They shall NOT have the same privileges as full members. However they shall be entitled to benefits as may be set by the Executive from time to time.
- 13.1.7 **CORPORATE ASSOCIATE**. A Company or business entity that would like to be associated with the promotion and development of Kalanga Language and Culture and accepted by the Executive Committee based on rules regulations and benefits set from time to time.
- 13.1.8 **SUPPORTER:** Are those other than aforesaid, interested in assisting the Association in cash or kind, for its maintenance, sustenance and development.
- 14. **ELECTION OF MEMBERS**. All members other than Life Members shall be elected in the following manner: -
  - 14.1 Candidates for election to membership shall be proposed and seconded by **FULL MEMBERS.** The candidate must be personally known to the proposer and seconded.
  - 14.2 The proposer and seconder shall introduce the candidate to at least two members of the Executive Committee.
  - 14.3 The Candidate shall complete the Association Official application form, which shall be addressed to the Secretary and shall be signed by the proposer and seconder.

- Subscription and Entrance Fees in accordance with section 13.1 shall be paid at the time of application.
- 14.4 The Executive Committee shall place applications for membership on the Association Notice Board/Website for at least fourteen days prior to consideration of the application.
- 14.5 The Executive Committee shall deal with applications for membership not less than seven days and not more than two months after completion of the period of fourteen days posting of the application on the Association Notice Board/Website.
- 14.6 Candidates rejected, or whose application has been withdrawn shall not be eligible for nomination until one year has elapsed from the date of rejection or withdrawal.
- 14.7 The power to accept or reject any application for membership shall be vested in the Executive Committee, who shall not be compelled to give reasons for rejecting any application. The decision of the Executive Committee shall be final.
- 14.8 On election the Secretary who shall supply a copy of the constitution and Rules and confirm payment of the entrance fee and subscription shall notify the member of his election. Membership shall be from the date of election.

# 15. ENTRANCE FEE AND SUBSCRIPTIONS

- 15.1 The Annual subscription and entrance fees shall be decided at a General Meeting and shall be published on the Association Notice Board/Website and shall be available on application to the Association Secretary.
- 15.2 **SUBSCRIPTION DUE**. Subscriptions shall be paid yearly in advance and shall become due on the 1<sup>st</sup> January each year, provided that the Executive Committee may authorise payment by instalments in such manner as the executive committee deem appropriate from time to time.
- only be required to pay a pro-rata subscription for the financial year during which they are elected on the following basis: 
  If elected between 1<sup>st</sup> January and 31<sup>st</sup> March inclusive full annual subscription.

  If elected between 1<sup>st</sup> April and 30<sup>th</sup> June inclusive <sup>3</sup>/<sub>4</sub> annual subscription.

  If elected between 1<sup>st</sup> July and 30<sup>th</sup> September inclusive <sup>1</sup>/<sub>2</sub> annual subscription.

  If elected between 1<sup>st</sup> October and 31<sup>st</sup> December inclusive <sup>1</sup>/<sub>4</sub> annual subscription.
- 15.4 **CHANGE OF SUBSCRIPTIONS**. Subscription may be varied on the recommendation of the Executive Committee by a two-thirds majority of voting

members present at the ANNUAL GENERAL MEETING or a SPECIAL GENERAL MEETING called for that purpose.

# 16. **RECIPROCITY**

16.1 **ARRANGEMENTS**. The Executive Committee shall have power to arrange terms of reciprocity with other Associations, providing that notice of such arrangements shall be posted on the Association's Notice Board/Website at least ten days before such arrangement becomes effective.

# 17. FINANCIAL AND BOOKS OF ACCOUNT

- 17.1 **BOOKS OF ACCOUNT** shall be kept by the Honorary Treasurer and shall be audited annually.
- 17.2 **BANKING ACCOUNTS**. Of the Association shall be kept in such bank or banks, as the Executive Committee shall from time to time decide. All cheques on such accounts shall be originated by the Honorary Treasurer and signed by the Honorary Secretary, and or two other members of the Executive Committee.
- 17.3 **ABSENCE OF TREASURER**. In the absence of the Honorary Treasurer, the Executive Committee shall appoint one member of the Executive Committee to assume as acting Treasurer.
- 17.4 **ACCOUNTS.** All accounts against the Association shall be dealt with, as the Executive Committee shall determine.
- 17.5 **CHARGES**. A scale of charges against the Association for services/supplies shall from time to time be determined by the Executive Committee and posted in the Association House and notified to the general membership of the Association.

#### 18. **TRUSTEES**.

- 18.1 **POWERS.** The powers of the Association shall be vested in three **TRUSTEES** and all deeds, leases and other documents of title in favour of the Association shall be in the name of the **TRUSTEES** who shall be entitled on behalf of the Association to sign and register any documents relating to acquisition by purchase, lease or otherwise, of immovable or movable property or the mortgaging or alienation of the same, or the cancellation or amendment or title, but no such document shall be signed save with the authority of a resolution of the members in **GENERAL MEETING** or a resolution of the Executive Committee as may be required in terms of this Constitution.
- 18.2 **APPOINTMENT**. A Trustee shall be a member of the Association and shall be appointed at a **GENERAL MEETING** and shall continue in office until either:
  - a) He resigns.

- b) He ceases to be a member.
- c) He becomes unable to act on account of physical or mental infirmity.
- d) He is removed on a resolution agreed by a two-thirds majority of members at a **GENERAL MEETING**.
- e) He is absent from Zimbabwe for more than a period of twelve months.
- 18.3 **VACANCY**. In the temporary absence of a **TRUSTEE** or in the event of a vacancy occurring in the office, the PRESIDENT shall act as **TRUSTEE** until a new **TRUSTEE** is appointed at a **GENERAL MEETING**.

#### 19. **RESIGNATION OF MEMBERS**

19.1 Any member wishing to resign from membership of the Association shall notify the Executive Committee by letter addressed to the Secretary and the Executive Committee shall accept such resignations provided that all dues to the Association have been paid.

# 20. SUSPENSIONS OR EXPULSION OF MEMBERS.

- 20.1 If in the opinion of the Executive Committee, any member of the Association who *wilfully contravenes*' any of the rules and regulations of the Association, or conducts himself in a manner which is injurious or detrimental to the interests of the Association, or conducts himself in an improper or ungentle manly manner, a meeting of the Executive Committee may, by a majority of not less than two-thirds of those present at the meeting, order that the member: -
  - 20.1.1.1 be suspended for a period not exceeding six months from the date of such meeting, or be forthwith expelled from the Association, providing that the member shall: -
  - 20.1.1.2 be given seven days notice prior to the Executive Committee Meeting of any complaint or charge made against him in the above respects, and
  - 20.1.1.3 be invited to attend such meeting to answer or deny any such complaint or charge.
  - 20.1.1.4Shall have the right to appeal against any decision reached by the Executive Committee provided that such appeal shall be made within fourteen days of the decision being made known to him by the Secretary and such appeal shall be made in writing to the President.
  - 20.1.1.5The President and BOD who sitting together shall hear any appeal made in terms of sub-section 20.1.1.4, shall confirm alter or set aside the decision of the Executive Committee. Such decision shall be made known to the Member by the President and shall be final.

- 20.2 Any order of the Executive Committee made under paragraph 20.1 shall have immediate effect and shall only be subject to any appeal hearing that may be convened in terms of that paragraph.
- 20.3 The member shall have no remedy against the Executive Committee or Association other than as stated in section 20.1.
- 20.4 Any member suspended or expelled shall not be introduced or accorded entry at the Association's meetings and AGM during the period of suspension or after expulsion.

# 21. ALTERATION OF CONSTITUTION AND RULES

No amendments either by addition, repeal or change shall be made to the Association Constitution save by resolution of a majority of two thirds of the members present and entitled to vote at a **GENERAL MEETING**, and unless two thirds of the present members actually vote. Members intending to propose any amendments to the Constitution shall, notwithstanding the provisions of section 11.5, give at least twenty-one days notice to the Secretary, duly signed by the proposer and seconder and TEN other members, and the exact wording of the proposed rule or amendment shall be handed to the Secretary at such time as the notice is given, and the Secretary shall in turn, give at least seven days notice to the members of the Association, accompanying the notice with the wording as handed in by the proposer.

# 22. **MISCELLANEOUS**

- 22.1 **CONSTITUTION AND RULES**. Upon election, members shall be notified about the Association's Constitution and such local rules as may from time to time be promulgated. Members shall be bound by such Constitution and Rules and shall be required to make themselves conversant with such Constitution and rules.
- 22.2 **NOTICES**. The Association Secretary or Chairman shall sign all Association Notices posted on the Association Notice Board/Website. No other Notices shall be placed upon the Association's Notice Board/Website without approval of the Chairman or Secretary.

Signed:	President	.Date:
Signed:	Trustee	Date:
Signed:	Trustee	.Date
Signed:	Trustee	Date